

Siha Leadership Premium Intern Program



Preparing Young Tanzanians for Employment, Entrepreneurship ... and Life

For any business, non-profit, private or public institution, finding qualified entry-level personnel is always a challenge. Often you find that recent college graduates hold a degree but lack some of the work-life skills that make them truly valuable employees.

At the same time, young people are graduating from Tanzania's colleges and universities and finding it hard to find their first employment opportunity.

The Siha Leadership Premium Intern Program exists to fill this gap! Our intern candidates are English-speaking graduates at the college and university level in a wide range of fields. Their foundation for learning and life was built at Siha Leadership School – with its unique emphasis on foundational knowledge, on learning for understanding and on critical thinking in an English-medium Christian school.

In addition, all of our intern candidates benefit from ongoing training throughout their internship in real world, work-life skills like computers, Microsoft Office applications, professionalism, dress, networking skills and more. Each of them will be assigned a US-based mentor. Internships typically last 12 months. At the end of that time, they may earn a permanent job offer from the employer or use their experience to help gain employment elsewhere. Either way, you are helping a young Tanzanian gain experience and get started in their career.

Companies hiring these interns are expected to:

- Pay a livable monthly stipend
- Pay a program fee to help sustain the program
- Allow the Program Coordinator to visit and hold periodic training with the interns
- Participate in intern and intern program evaluations



Recent Internships

- Business and Agriculture
- Development
- Library Programs
- Teaching Aid
- Hospital Administration
- Clinical Assistant
- ICT
- Health and safety compliance
- Logistics
- Accounting
- HR
- Merchandise
- Marketing Impact Analyst



For More Information

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